



Second Round Advertisement

Stellenbosch Municipality strives towards dynamic and effective service delivery to the communities within its area of jurisdiction. As an equal employment employer, we currently have the undermentioned vacancy for a suitably qualified and experienced person.

DIRECTOR: PLANNING AND ECONOMIC DEVELOPMENT

(Performance-based term contract of up ten (10) years)

Remuneration package: As determined by the appropriate Government Notice for the Upper Limits of the Total Remuneration Packages for Municipal Managers and Managers that are directly accountable to the Municipal Manager. The total cost of employment ranges from the **Minimum R 1,026,342 /Midpoint R 1,207,460 and Maximum R 1,388,579** (as amended from time to time by Government Regulations – **category 5 municipality**) The appointment will be made in accordance with the provisions of Sections 56 and 57 of the Local Government: Municipal Systems Act (Act No 32 of 2000).

The successful candidate will be responsible for the effective management of the departments related to Spatial Planning; Heritage Resource Management; Urban Land-use Management; Rural Land-use Management; Municipal Planning Tribunal; Building Control/ Building Development Management; Geographic Information Systems; Local Economic Development; Tourism; Informal Settlements Management; New Housing Development and Housing Administration.

Work station: Stellenbosch Municipal Area (WCO24)

Minimum requirements: • Bachelor of Science Degree in Building Sciences/ Architect/Town and Regional Planning or Development Studies or equivalent • At least 7 years' appropriate experience at senior and middle management level, of which at least 5 years must have been at middle management level • The incumbent must be in possession of the required unit standards as prescribed by the Minimum Competency Regulations (CPMF/MFMP) in the Government Gazette No 40593. If the employee is not competent as prescribed, he/she must obtain competency within a period of 18 months from date of appointment • Valid Code B driver's licence.

Special Requirements: The suitable candidate will be expected to have extensive experience and exposure to land use planning, spatial planning, rural planning, municipal tribunal management and administration, as Stellenbosch is a very complex planning environment.

Other requirements: • Sound knowledge and understanding of relevant policy and legislation pertaining to Local government • Sound knowledge and understanding of institutional governance systems and performance management • Sound knowledge of Geographical information systems • Sound knowledge Spatial Town and Development Planning • Strong visionary and leadership abilities with strategic thinking and decision-making skills • In-depth knowledge of local government legislation and the statutory requirements relating to the post • Excellent facilitation and communication skills in at least two of the three official languages of the Western Cape

Added advantage: A qualification in Project Management • Registration as a Professional Planner in accordance with the Planning Professions Act, 2002 (Act No. 56 of 2007)

Key performance areas: • Develop, implement and manage strategic goals, policy and procedures in accordance with the strategic goals and SDBIP of the Municipality • Responsible for spatial planning, environmental, heritage, land use, building control and local economic development resolutions as determined by Council delegations • Liaise with stakeholders regarding to the activities listed above • Ensure compliance with planning, environmental, heritage and building legislation and policies • Advise other municipal departments in matters regarding to the activities listed above • Responsible for the development of policy and regulations of the Directorate • Draft and monitor implementation of strategic planning of the Directorate • Responsible for the effective and efficient management of the Directorate • Responsible for the preparation and management of the Directorate's budget • Responsible to manage the Directorate's human resources

NB: Short-listed candidates will be subjected to competency assessments and security vetting. It will be expected of the successful candidate to enter into a service agreement with the Stellenbosch Municipality (for a period up 10 years) and be subject to performance evaluation by means of a signed annual performance agreement and to declare his/her financial interests.

Direct enquiries can be made to the Municipal Manager, Ms Geraldine Mettler, tel. (021) 808-8025 or municipal.manager@stellenbosch.gov.za. Interested persons must please complete the official application form on the webpage at www.stellenbosch.gov.za

Stellenbosch Municipality is an Equal Opportunity employer. Candidates from the designated groups, including those with disabilities, are encouraged to apply. The requirements of the Employment Equity Act will be considered as part of the selection criteria/process. If you do not hear from us within ten (10) weeks of the closing date, please regard your application as unsuccessful. For more details on vacancies, visit our website www.stellenbosch.gov.za. The Council reserves the right not to make an appointment and to add/amend/change the salary package.

A comprehensive CV must be attached to the application form, accompanied by originally certified, true copies of qualification certificates, including a certified declaration of Unit Standards obtained with regard to the Municipal Minimum Competency Qualification, Identity Document and driver's licence and must be electronically sent to the offices of **ODS Consulting** at the following email address : office@ods.org.za

Note:

- 1 Late or incomplete applications or applications will not be considered.
- 2 Candidates who applied in the previous round of advertisement need not to reapply for this position as they will be automatically be considered by the selection panel.
3. Please remember to use the reference number **D-PED2/2019** on your application form

Closing date Tuesday 17 December 2019 at 12h00

By applying, the candidate agrees to being subjected to verification checks in respect of qualifications, credit and criminal records. If you have not been contacted within 3 months of the closing date of the advertisement, please accept that your application was unsuccessful. The Council reserves the right not to make an appointment.